

## Navigating the New Landscape

Wednesday, March 19, 2025

	Registration and Breakfast	7:30 a.m. – 8:30 a.m.
	Welcome	8:30 a.m. – 8:40 a.m.
Andrew M. Creal	So, You Think You Can Leave?	8:40 a.m. – 9:05 a.m.
Kathleen H. Klaus	FLSA – Common Pitfalls – What You Don't Know Can Hurt You	9:05 a.m. – 9:30 a.m.
Mariel G. Newhouse	Accommodating Successfully: Navigating the ADA and PWFA	9:30 a.m. – 9:55 a.m.
Jonathan M. Sollish	Labor Pains: Navigating the NLRB's Shifting Standards	9:55 a.m. – 10:20 a.m.
	Q&A	10:20 a.m. – 10:35 a.m.
	Break	10:35 a.m. – 11:00 a.m.
Jordan M. Small	HR, AI, FCRA, NLRB, and Every Acronym in Between: Best Practices and Risks During the Onboarding Process	11:00 a.m. – 11:25 a.m.
Rita M. Lauer	Workplace Retaliation	11:25 a.m. – 11:50 a.m.
Nolan J. De Jong	Non-Competes, Duty of Loyalty, Work for Hire, Confidentiality and IP	11:50 a.m. – 12:15 p.m.
Ronald A. Sollish	Updates in Discrimination Law	12:15 p.m. – 12:40 p.m.
	Q&A and Closing Remarks	12:40 p.m. – 1:00 p.m.